



Responsible  
Purchasing Charter  
Blanchon Group  
**2024**

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## WORD OF THE PRESIDENT



**Guillaume Clement**  
*President*



We are happy to share our commitments and the pillars of our social and environmental strategy, and to co-sign this responsible purchasing charter with you.

Long-term, loyal and sustainable partnerships are at the heart of our approach and have ensured the expansion of the Blanchon group since 1832.

In this context, we wanted to clarify the foundations of our relationship with our suppliers and strengthen the selection process.

**Guillaume CLEMENT**  
President

## 1- Presentation of Blanchon Group



### THE DNA OF BLANCHON GROUP

#### OUR REASON FOR BEING

Since 1832, we have mobilised women and men and, day after day, we search for sustainable solutions to protect and beautify everyone's homes and living spaces.

#### OUR VISION

We favour ambitious and reasoned **international development**, taking care of the **safety** and **well-being** of our employees, and ensuring the constant improvement of our **environmental impact**.

We constantly seek to achieve excellence within our industry and to preserve the life and resources of our common habitat, the Earth.

#### OUR VALUES



##### RELIABILITY

Uncompromising quality requirements, guaranteeing the performance, durability and safety of products and people.

##### EMPATHY

Proximity with customers to understand their expectations and offer complete product and service solutions.

##### AUDACITY

Ability to anticipate market expectations, promoting innovation and having the ambition to be the player who sets technical performance standards and practices in the sector.

##### RESPONSIBILITY

Innovation and growth in harmony with sustainable development while respecting people and their environment.

## 2- Why a responsible purchasing charter at Blanchon Group?

Since its creation in Lyon in 1832, the European group, manufacturing products and services for the protection and beautification of living spaces, has never ceased, as a pioneer, to innovate, to question itself to always combine beauty and performance, with particular attention to women, men and the planet.

For many years, we have been investing in a Corporate Social Responsibility (CSR) approach. As such, we wish to include our suppliers/subcontractors in this commitment. We provide this charter in order to create a common framework for our Purchasing teams and our suppliers.

This charter contributes to the integration of our social and environmental concerns in a common approach with our stakeholders.



## 3-To whom does this charter apply?

The Responsible Purchasing charter applies to all employees of the Blanchon group and its subsidiaries around the world.

It also applies to all Blanchon Group partners, suppliers and subcontractors. In order to allow as many suppliers and subcontractors as possible to read the Responsible Purchasing charter, it is available in two versions: the French version is the reference document in France and the English version is the reference document outside France.

## 4- Blanchon Group's CSR strategy

We have defined the actions to be carried out and we are currently deploying them in different areas in order to put our CSR strategy into practice.

More than 75 employees are involved in the CSR working groups, which have been established for this purpose.

Our actions are based on our social and environmental concerns, and aim to have a positive impact on society while remaining economically viable. They also include the safety of our customers and users.

Blanchon Group's CSR strategy is based on 2 axes:

- continue to invent wood finishing and flexible flooring products and services for the homes and living spaces of tomorrow
- set an example by ensuring the safety, development and quality of life at work of our employees and by limiting our environmental impact

It is broken down into 6 pillars, then into 10 main projects led by more than twenty project managers:

1

Imagine and develop **products and services that respect the environment** and the health of users

4

Support employees in the **transformation** of the group by **developing skills**

2

Ensuring the **traceability** of our products in complete transparency

5

Promote the **culture of safety** within the group and ensure the quality of life of employees

3

Preserve **know-how**, train users and make them aware of our new products and services

6

Reduce the **environmental footprint** of our activities

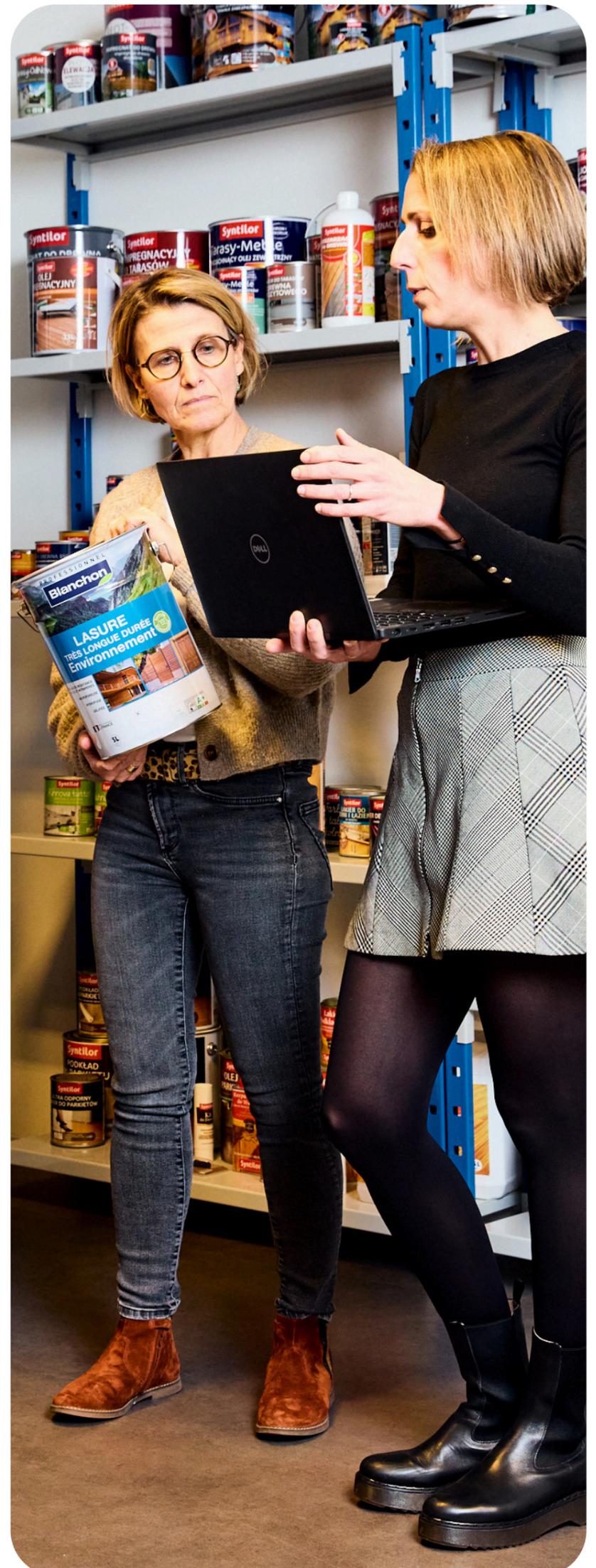
## 5- Blanchon Group's commitments

### Our ethical charter

We have defined the behavior expected of our employees in our Ethics Charter.

This specifies our 9 commitments in terms of:

- respect for **hygiene, health and safety**, and the environment
- respect for **privacy** and **personal data**
- **moral and sexual harassment**
- fight against **corruption** and **influence peddling**
- supervision of the **exchange of gifts or invitations**
- prevention of **conflicts of interest**
- **ability to alert**
- **societal and environmental responsibilities**
- **human rights** and **non-child labor**



## A dynamic and lasting relationship with our suppliers

We maintain transparent, trusting and close commercial relationships with our suppliers, to strengthen our mutual efficiency.

Based on information sharing and discussions, we clearly define our product expectations.

We anticipate the planning of our orders as best as possible, in order to understand the risks of shortages and find together solutions adapted to different contexts.

## ALL OUR SUPPLIERS ARE OUR PARTNERS.

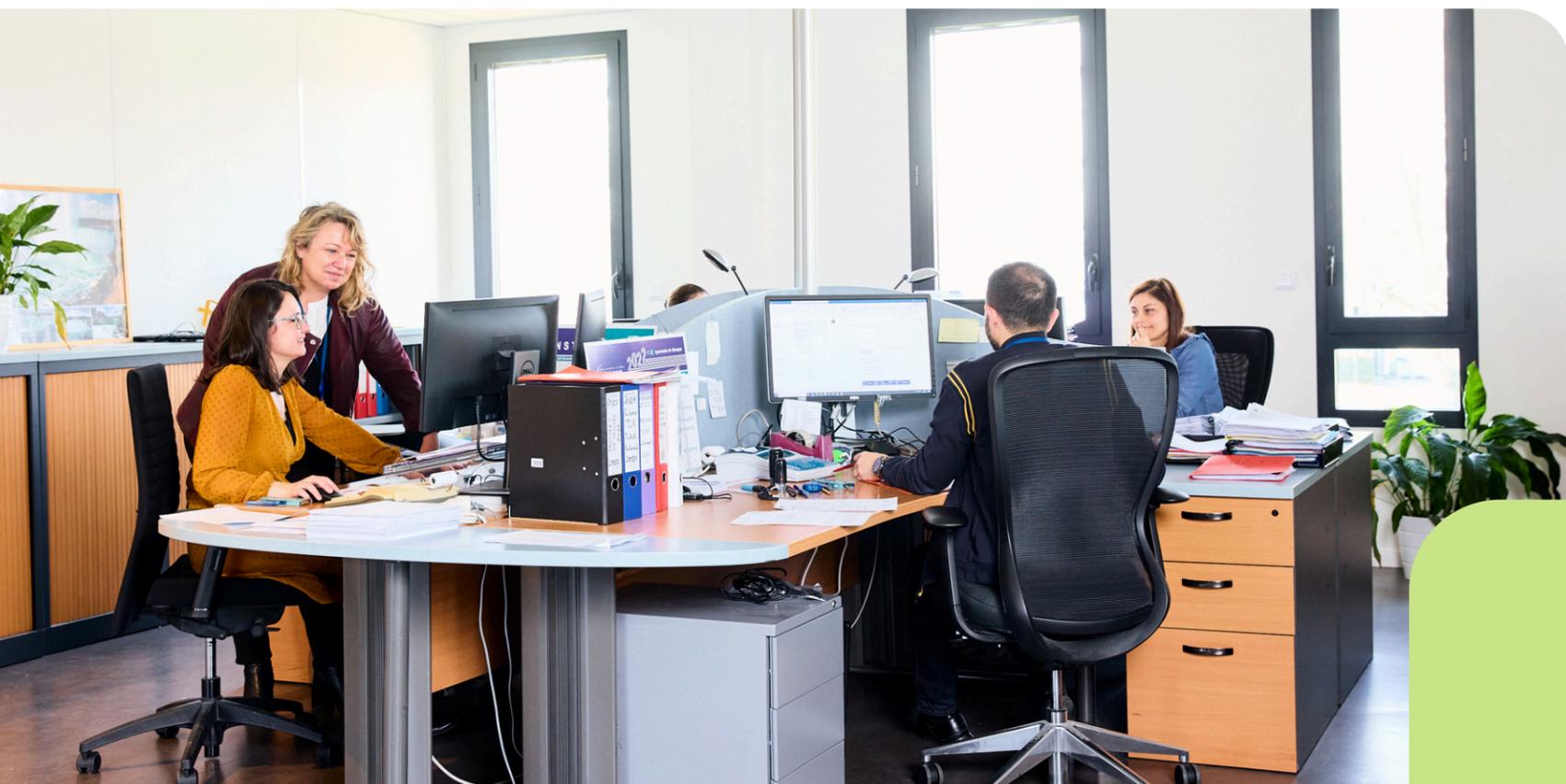


### In particular, we ensure:

- establish **transparent and equitable relationships**, within the framework of regular communication,
- share **our values** and validate their consistency with the practices of our suppliers,
- ensure that our suppliers respect **Human Rights and of the Environment**, their commitments in terms of climate impact,
- check the **origin** of the products purchased, their production conditions, their packaging and their transport.

### And we are committed to:

- proceed in a **transparent and equitable** manner in the selection of our suppliers, while evaluating their **CSR performance** to make it a differentiating element when possible,
- choose **local players** when relevant,
- respect our **contractual clauses**,
- identify and protect ourselves from situations of **conflicts of interest**.



## 6- Blanchon Group's expectations regarding suppliers

### • In commercial matters

We ask our suppliers for the following commitments:

- guarantee the **conditions of the contract**, in particular delivery times, quantities ordered and the required quality
- respect the principles of **fair competition** and all related regulations
- exclude any act which could be assimilated to influence peddling or corruption,
- exclude any **personal activity or financial interests** likely to conflict with their professional responsibilities,
- respect **confidentiality** rules,
- inform and prevent the **risks of stopping** their activity in order to guarantee a constant level of service and sustainable, and with the aim of safeguarding their own activity. We encourage our suppliers to diversify their sources of supply and diversify their customer base.

### • From a social point of view

We ask our suppliers for the following commitments:

- respect **Human Rights and labor rights**, as described in the principles of the UN Global Compact, the **Code of the International Charter of Human Rights** and **the International Labor Organization (ILO)**,
- respect the **legal hiring age** defined in their countries of operation,
- ensure the **health and well-being** of their employees in the exercise of their functions, by implementing a policy aimed at the identification and the prevention of risks linked to professional activity,
- fight against any form of **discrimination** based on religious or political beliefs, origin, gender, age, disability, etc.
- ensure the **safety** of their employees, as well as that of their customers

## • In environmental matters:

We ask our suppliers for the following commitments:

- comply with **REACH regulations**, applied within the European Union, by recording and providing information relating to chemical substances marketed, in order to secure their use,
- respect all **environmental regulations** in force,
- be a source of proposals for more **eco-responsible solutions**, favour innovative products which contribute to better preserving the environment,
- identify and quantify the main **environmental issues** of their activity, products and services,
- take into account and reduce the **impact of their products and services**, in all stages of the life cycle,
- establish a **continuous improvement approach** in order to limit their impact on the environment and reduce their greenhouse gas emissions.



## 7- Compliance with the charter and evaluation of suppliers



We want our suppliers, their subsidiaries and their own suppliers to respect the **commitments of this charter**.

In the event of non-compliance with the requirements of this charter, our suppliers must inform us immediately and communicate to us the areas for improvement undertaken.

- Our suppliers undertake to **communicate** any information allowing us to evaluate their progress in terms of **CSR**.
- Our suppliers agree to be **audited** by Blanchon Group, or by a mandated third party, on compliance with the commitments of this charter.